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WE CLAIM:

1. A compound of Formula I:

where:

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W is a ring selected from the group consisting of:

Y is N or $C-R^1$;

R is C_1 - C_8 alkyl, C_3 - C_6 cycloalkyl, (C_1 - C_4 alkylene)-(C_3 - C_6 cycloalkyl), SO_2R^7 , phenyl, or benzyl optionally substituted on the phenyl ring with one or two substituents selected from halo;

R¹ is hydrogen, amino, or methyl;

R² is hydrogen, C₁-C₆ alkyl, or C₃-C₆ cycloalkyl;

R³ is hydrogen, C₁-C₆ alkyl, C₃-C₆ cycloalkyl, trifluoromethyl, or phenyl optionally substituted with one or two substituents independently selected from the group consisting of halo, trifluoromethyl, (C₁-C₆ alkyl)thio, 1-(pyrrolidin-1-yl)eth-2-oxy, and 1-(piperidin-1-yl)eth-2-oxy; or

 R^2 and R^3 taken together form either the group $-(CH_2)_n$ - where n is 2 or 3 or the group -CH=CH-;

R⁴ is phenyl optionally substituted with one or two substituents independently selected from the group consisting of halo and trifluoromethyl;

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 R^5 is hydrogen, C_1 - C_6 alkyl, C_3 - C_6 cycloalkyl, or phenyl optionally substituted with one or two substituents independently selected from the group consisting of halo, trifluoromethyl, $(C_1$ - C_6 alkyl)thio, 1-(pyrrolidin-1-yl)eth-2-oxy, and 1-(piperidin-1-yl)eth-2-oxy;

R⁶ is hydrogen or ethoxymethyl;

 R^7 is C_1 - C_4 alkyl, C_3 - C_6 cycloalkyl, or dialkylamino where each alkyl group is independently selected from C_1 - C_4 alkyl;

 R^8 is hydrogen or C_1 - C_4 alkyl; provided that:

- (a) when W is (i), then at least one of R² and R³ is hydrogen or methyl; and
- (b) R may be SO₂R⁷ only when either W is isoxazole (vii) or Y is N, or R may be SO₂R⁷ when both W is isoxazole (vii) and Y is N; or a pharmaceutically acceptable salt thereof.
 - 2. A compound of Claim 1, where W is a ring of formula (i) or (iii).
 - 3. A compound of Claim 2, where Y is C-R¹ and R¹ is amino.
 - 4. A compound of Claim 3, where R is C_1 - C_8 alkyl.
- 5. A pharmaceutical formulation comprising a compound of any of Claims 1-4 in combination with a pharmaceutically acceptable carrier, diluent or excipient.
- 6. The use of a compound of any of Claims 1-4 for the manufacture of a medicament for treating a disease or condition capable of being improved or prevented by inhibition of p-38 kinase.
- 7. The use of a compound of any of Claims 1-4 for the manufacture of a medicament for the treatment of susceptible neoplasms.